

| Salary Grade Equivalency | | | | | | | | |
|--------------------------|----------------|---|--------------|--------|--------|--------|---------|----------|
| Salary Grade Equivalency | Schematic Code | | Salary Range | | | | | |
| | | Job Family: ADMINISTRATIVE & MANAGERIAL | Minimum | CRR | JMR | ARR | Max | SOC Code |
| | | Social/Clinical Research Career Branch | | | | | | |
| 66 | 12415 | Social/Clinical Research Assistant | 27,310 | 31,933 | 38,000 | 44,080 | 55,300 | 19-4061 |
| 70 | 12416 | Social/Clinical Research Specialist | 33,594 | 41,743 | 51,344 | 63,153 | 80,275 | * |
| 76 | 12468 | Social/Clinical Research Manager | 40,084 | 50,091 | 61,612 | 75,783 | 96,557 | ** |
| 82 | 12414 | Social/Clinical Research Executive | 59,606 | 67,748 | 79,265 | 94,325 | 116,849 | 11-1020 |
| | | | | | | | | |

CRR = Contributing Reference Rate
 JMR = Journey Market Rate
 ARR = Advanced Reference Rate
 *SOC Code For Social/Clinical Research Specialist functioning as Statisticians use Code 15-2040
 **SOC Code For Social/Clinical Research Manager functioning as Social Researchers use Code 19-3099

Effective July 2008

ARR = Advanced Reference Rate

****SOC Code For Social/Clinical Research Manager functioning as Social Researchers use Code 19-3099**

Effective July 2008